

# How to Select Your OPERS Retirement Plan



#### **PLAN OVERVIEW**

#### **Traditional Pension Plan**

- Member contributions = 10%
- Employer contributions = 14%
- OPERS manages investments.

#### Member-Directed Plan

- Member contributions into investment account = 10%
- Employer contributions into investment account = 7.5%
- Member manages investments.
- Employer contributions into Retiree Medical Account = 4%
  - Mitigating Rate = \*2%

#### **Combined Plan**

- Member contributions into investment account = 10%
- Employer contributions = 12%
  - Mitigating Rate = \*2%
- Member manages member contributions and OPERS manages employer contributions.

\*If OPERS determines the number and demographic characteristics of members who have elected to participate in the Member-Directed or Combined Plan results in a negative financial impact on the Traditional Pension Plan, a portion of the employer contribution may be withheld and credited to the Traditional Pension Plan. This is called the mitigating rate.

## **INVESTMENTS**

The two methods for new members to manage investments in the Member-Directed and Combined plans are:

- OPERS Target Date Funds: Simple, easy and automatically adjust quarterly.
- OPERS Core Funds: Six funds ranging from lower-risk, income-oriented options to higher-risk, growth-oriented options.

#### Plan selection deadline

I have 180 days from my first day on payroll to select a retirement plan.

## Things to look for include:

- Who makes the investment decisions.
- How retirement payments and refund amounts are paid.
- What additional benefits are associated with each plan.

Notes:		

#### RETIREMENT PAYMENTS

- In the Traditional Pension Plan, lifetime retirement payments are based on a formula that includes your length of service and salary history.
- In the Member-Directed Plan, lifetime retirement payments are based on your vested account balance and age at retirement.
- In the Combined Plan, lifetime retirement payments are based on a formula that includes the length of service and salary history, plus your vested account balance and age at retirement.

### ADDITIONAL PLAN FEATURES

- Survivor and Disability benefits are available in the Traditional Pension and Combined plans.
- There is access to health care in the Traditional Pension and Combined plans.
  - Please note this presentation reflects information as of the date of presentation. There is no promise, guarantee, contract or vested right to access to health care coverage or a premium allowance. The board has the discretion to review, rescind, modify or change the health care plan at any time.
- The vested account balance is available in the case of death or disability in the Member-Directed Plan.
- Retiree Medical Account in the Member-Directed Plan.
- If you plan to purchase service credit or combine service credit from another Ohio retirement system, contact OPERS to learn more.



#### Considerations

- How long do you expect to work in OPERS-covered employment?
- How do you feel about taking on the risks and rewards of investing?

## **ACTION ITEMS**



## 1. Access your account at www.opers.org

- My user ID is: \_\_\_\_\_



# 2. Run the Plan Comparison Calculator

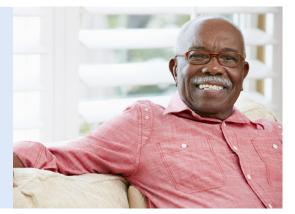
Use the Plan Comparison Calculator to estimate retirement payments under each of the plans.

- Traditional Pension Plan \$ \_\_\_\_\_
- Member-Directed Plan
  \$\_\_\_\_\_\_
- Combined Plan \$ \_\_\_\_\_

Use the Plan Comparison Calculator to estimate refund amounts from each of the plans.

- Traditional Pension Plan \$ \_\_\_\_\_
- Member-Directed Plan
  \$ \_\_\_\_\_\_

Need help accessing your online account? Call OPERS help line at 1-866-673-7748 to speak with a representative.



## MY PLAN SELECTION

Selection date:

Selected plan:

#### Resources

Notes:

- Plan Comparison Calculator accessed through your online account at www.opers.org
- Plan Selection Workbook
- Help Line 1-866-673-7748


OPERS 01/08/18 3